

CPAC Monthly Meeting Minutes

Student Union 314 | 3:04 p.m. – 4:32 p.m. – Nov. 24, 2014

Attendees: Suzanne Testerman, Theresa Beyerle, Mary Jane Grebenc, John MacDonald, Steve Sedlock, Deb White, Michael Spayd, Katie Watkins-Wendell, Carol Pleuss, Aiesha Motley

1) Open Meeting

- a) Suzanne Testerman opened meeting at 3:04 p.m.
- b) Meeting Minutes of Oct. 27 were distributed and reviewed for edits. There being no edits, the meeting minutes were approved as presented.

2) New Business

- a) Succession Planning for Contract Professionals
 - i) Talent Development and HR Committee of the UC is no longer talking about Succession Planning with Human Resources, but rather the Institute for Teaching and Learning. They are pushing for classes or something for staff/CPs. A survey needs done.
 - ii) The (defunked?) Academic Leadership Forum was a good model. Worth bringing back?
 - iii) No single source of professional development opportunities
- b) UC Standing Committee Challenges
 - i) No well-rounded representation
 - ii) Lack of student attendance
- c) UC Standing Committee Reports
 - i) Recent action by the University Council included passing a motion to have all student fees broken out, specifically the general services fee to see how much goes to athletics, purely for the sake of transparency. A second motion failed requesting UA become a Tobacco, smoke, e-cig, free campus.

3) Old Business

- a) Update on leave bank policy
 - i) Suzanne Testerman (CPAC), Matt Bungard (SEAC) and Anthony Serpette (SEAC) spoke with Bowling Green on a conference call. Current sick leave policy allows:
 - (1) Donate up to 40 hours
 - (2) Must donate to be eligible to withdraw
 - (3) Max withdraw is 240 hours/year
 - (4) A committee of 2 CPs, 2 staff, HR rep, and a medical professional
 - (5) Must be for a serious illness
 - (6) Must maintain 120 sick and vacation total (60 for part time)
 - (7) Full and part-time CPs and staff, sans staff bargaining unit
 - (8) No short/long term disability and/or workers comp
 - (9) For employee only – not dependent care unless Dr. says employee is medically necessary to be present
 - ii) Discussion for UA:
 - (1) Not including faculty due to bargaining unit
 - (2) Need to include same rules for dependents used in current sick leave policy
- b) Salary Merit increase survey request
 - i) Make it CPs only since faculty regularly adjust
 - ii) Possibly CPs willing to pay a portion of the cost
- c) All CP Luncheon with President Scarborough on Monday, Feb. 23

Meeting Adjourned at 4:32 p.m.

Next meeting: Monday, Jan. 26, 3 p.m. in Student Union 314