

**The University of Akron
Staff Employee Advisory Committee (S.E.A.C.)
Minutes June 26, 2007**

Members:

<u>Name</u>	<u>Attendance</u>
Gary Beckman	Present
Charlene Calabrese	Present
Mary Dingler	Present
Tedd Guedel	Excused
Pam Hoover	Not present
Deborah Jones	Present
Joy LiCause	Present
Jim Shuster	Not present
Peggy Speck	Present
Laura Spray	Present
Bob Stachowiak	Present
Darin Siley	Present

Called to order at the PFOC conference room at 12:10 pm

Minutes of the May 17, 2007 minutes are approved.

Committee Reports:

Board of Trustees:

<http://www.uakron.edu/bot/>

Gary Beckman and Darin Siley

Gary will send report

Faculty Senate:

<http://www.uakron.edu/president/facultySenate/index.php>

Jim Shuster and Bob Stachowiak

Next meeting in September

By-Laws:

Committee members: Joy LiCause – Tedd Guedel – Laura Spray

University Council:

Joy LiCause and Bob Stachowiak

See attached

Operations Advisors:

Deb Jones –

Debs term is up. SEAC is waiting on them to request another member

Parking Task Force –

Darin Siley

Will send a report – in draft

Internal task force - Zipline committee –

Committee members: Joy LiCause – Deb Jones – Darin Siley – Peggy Speck

Communication is an issue, how can the university web site help?

Better use of the search facility on the web

Email – so much junk

Benefits Committee –

Tedd Guedel and Laura Spray reports:

- Next meeting is – 7/11/2007 – Wellness presentations
- RFP deadline has been extended to 7/6/2007 –

Report from S.E.A.C. Chair:

- Social event -
 - Gary reported that funding will come from the University for the ice cream social.
 - Possible location will be on the patio next to Butchel Hall, and the student union
 - The group needs to prepare for a backup plan if it rains. Star Bucks?
 - Scheduling a day must happen ASAP... all documentation indicates 60 days prior the event. Call student orientation, check on their scheduling.
 - Maybe the administrators could dish out the ice cream?
 - President would like to see a staff appreciation day
 - Looking at an Aug 8 date
- Auction – holding off on the auction from staff - Bob will talk to Paul Windgird the auctioneer on polices – what sells – where will we store items – how will we track university items vs staff items – possibly in the Fall – maybe in Spring 2008

- Presidents meeting – items discussed
 - 6/26th meeting has been cancelled ... we'll meet again in July
 - Informed the President that SEAC had Bob Krouff and Eric Kreider in to talk about Zipline.
 - Talked about the number of members on SEAC... President felt that 12 was adequate.. but the committee needed to look at the situation, and document in the By Laws that are being worked on.
 - Talked about the ice cream social – president suggested to talk to Victor Pinheiro who just organized a student appreciation day to get ideas on a staff appreciation day – Bob will call Victor – old time picnic maybe Camp Y-Noah
 - Service Awards – revisions are needed regarding university police. They retiree with 25 years - document and give to the president for his staff to review
 - Presidents Brown bag had about 30 people
 - Auction – various options with profits such as a scholarship – donation to the landscape
 - Elections – 3 seats are open for elections from the staff – president will appoint a 2 year and a 3 year term... he'd like recommendations from the committee

Old Business:

Elections –

A large turn out – 367 staff non bargaining employees voted – along with 2 paper ballots

Results:

As of 4:38 p.m. on Friday, June 22, election results are as follows
(includes two paper ballots that were submitted to the President's Office):

• Lissia Anderson	152
• Gary Beckman	147
• Jeri Farwell	111
• Mike Kimble	108
• Joseph Massey	91
• Robert Stachowiak	151
• Mary Tabatcher	143

Issue of using the list serve to solicits votes was discussed – we should have made the list private – there wasn't any rules out to nominees – some members felt that nominees should not have used the list to solicits – unfair

advantage – the following are being recommended: Lissia Anderson – Gary Beckman – Bob Stachowiak with Mary Tabatcher appointed by the president as a 3 year appointment and – Laura Spray as a 2nd year appointed – all those in attendance voted and agrees – 9 – 0

Bob will give the results and recommendations to the president – committee agrees that elections need to be cleaned up – make the list serve private

Ex-Officio – Bob recommends – Joy stay on because of her involvement in university council – all members agree – 9 - 0

There was a motion that Holly Mothes, need not be an ex-officio member any longer –SEAC totally appreciated her commitment, but understand that her duties are changing, and we seem to have a handle on the election process. All 9 members agreed – 9 - 0

Bob will lock down the SEAC-L so no one can email from it

New Business:

- Holiday party – will be looked into
- Joy serving on the NCA Focus Group Committee – 2008 meeting on 7/24/2007 – will be divided into 5 different groups – the university is accredited till 2010 – they will be looking at the leadership and the faculty union
- Joy will do the appreciation letters – send Laura a template
- Fee remission – effects all employees – thought was to pull in the other groups and make a combine effort – it was determined that Bob and Laura need to meet with general council to get clarification – what are university rules vs state rules
- Scott Kerr contacted Gary about a bill concerning state employees – he indicates that the state is removing civil service rules – a state bill? – spray talk with Bill Viau – what does this mean and what is the legislator back ground

Next Presidents meeting:

6/26 – at 10am – has been cancelled due to president out of town
Bob will schedule meetings with Chris

2007-08 meeting dates:

July 17th at – 12:30 PFOC conference room

Then every third Thursday -

August 16, 2007

September 20, 2007

October 18, 2007

November 15, 2007

December 29, 2007

January 17, 2008

February 21, 2008

March 20, 2008

April 17, 2008

May 15, 2008

June 19, 2008

Meeting finished at 1:31 pm